# AVUTANN TRAININGS

### I - MANAGEMENT AND HR

- Accompaniment of family and personal company leaders
- Authority, Leadership, Role and Management
- Leading, managing and negotiating in times of change
- Making managers sensitive to HR management
- Management in crisis situations
- Negotiation and perception of one's environments
- New role taking
- Organization of HR management

### II - MIDDLE MANAGEMENT TRAINING

- Leading annual assessment
- Local management
- Meeting animation
- Project management
- Public speaking
- Recruitment and integration of a new employee
- Time management

# III - STRATEGIC LINES AND PREPARATION OF THE FUTURE

- Anticipation and management of conflicts
- Auto-diagnosis: problem identification and resolution
- Making employees sensitive to diversity
- Promoting female talents

## IV - INTERNAL TRAINING

- Consultants training
- Internal coaches training
- Internal trainers training
- Tutor training

## V - INTERCULTURAL

- Initiation to intercultural dynamics
- Preparation for expatriation